



PPI Annual Supporters' Event

BlackRock[®]

Automatic enrolment 2032
Position & Policy Debate

Welcome from our event hosts

Pensions Policy Institute

PPI

Gavin Lewis,

Head of UK Institutional
Client Business & PPI Trustee

BlackRock®



Welcome from Event Chair

Pensions Policy Institute

PPI

Maddi Forrester,

PPI Chair of Trustees



The Chatham House Rule



The remainder of the event is held under
The Chatham House Rule

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Where do we think automatic
enrolment should
be in 2032 and how do we get
there?



The journey so
far....

Chris Curry,

Director

Pensions Policy Institute



The journey so far

Automatic enrolment 10 years in...



2012



47% of employees saving into a pension



4.4 million active DC savers



7.2 million active DB savers



43% of men, 40% of women in pension saving (private sector)



35% of Pakistani and Bangladeshi workers saving into a pension



Average DC trust contributions 10% (employers) 4% (employees)

2022

79% of employees saving into a pension



13.8 million active DC savers



6 million active DB savers



86% of men, 87% of women in pension saving (private sector)



66% of Pakistani and Bangladeshi workers saving into a pension



Average DC trust contributions 3.4% (employers) 4.1% (employees)





Emerging challenges:

01



Gender

Median pension wealth (2020): £43,500 (f), £75,000 (m)

Eligibility for a/e: 83% (f) 92% (m); 79% of multiple jobholders v. 87% of all employees

02



Ethnicity

Remaining ethnicity participation gap of 20 percentage points between white and other ethnic groups in 2021

03



Self-employment

Private pension saving among self-employed people has fallen from 21% in 2009/10 to 15% in 2022

04



Adequacy

Someone earning £10,000 and paying minimum band contributions with their employer will only receive 3% of total earnings

Average contributions are 8%

People may need to contribute around 16% through working-life to replicate living standards

05



Small pots

The number of small deferred member pots could grow from 8 million to 27 million by 2035

Questions for the future

- When and how should the recommendations of the 2017 automatic enrolment review be implemented?
- Can contributions be increased fairly and affordably?
- How can pensions policy help those who are not eligible but would benefit from saving?
- Can we solve the small deferred member pots problem?

Baroness Jeannie Drake CBE

Labour Peer & PPI Governor



Policy Perspective

What should automatic enrolment policy look like in 2032?

Zoe Alexander

Director of Strategic & Corporate Affairs, Nest



Consumer Focus

What do we want to see people
doing in 2032?

Ben Rees

Head of UK DC Investment Solutions, BlackRock



Investment Position

What do you want the investment position of pensions schemes to look like in 2032?

The Vote!

Pensions Policy Institute

PPI

Please vote for your
favourite policy suggested



Policy Debate

Pensions Policy Institute

PPI



Where do you wish to see AE in 2032 and what policies do you think will need to be considered to achieve your desired outcome?



Final Comments and Closing Remarks



Please observe the Chatham House Rule

Thank you for attending
today

Thank you to our speakers, Chair and our event host,
BlackRock, Platinum Supporters of the PPI

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