

Shaping a stable pensions solution

How pension experts would reform UK pensions

Launch of the Final Report 29 March 2006

www.pensionspolicyinstitute.org.uk

Shaping a stable pensions solution



- 1 year
- 5 seminars
- 8 papers
- 79 experts
- 43 organisations
- 30 reform proposals

Majority view: 2 clear roles for the state

- 1. Deliver better on the one role that only the state can do poverty prevention
- 2. Enable and incentivise the private sector to do what it does best – provide earningsrelated pensions on a voluntary basis.

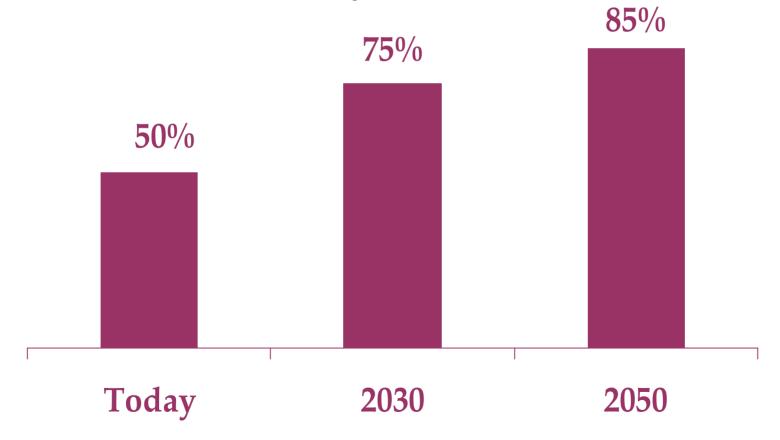
Majority view: Rationale



- 1. State pension has to guarantee against poverty in retirement
- 2. Extensive means-testing is not sustainable
- 3. Coverage of state pensions needs to improve
- 4. For earnings-related provision: voluntary (private) preferred over compulsory (state)
- 5. Working longer is key

More older people pensions policy institute **PENSIONS POLICY INSTITUTE**

Proportion of pensioner households eligible for Pension Credit under current system, PPI estimate



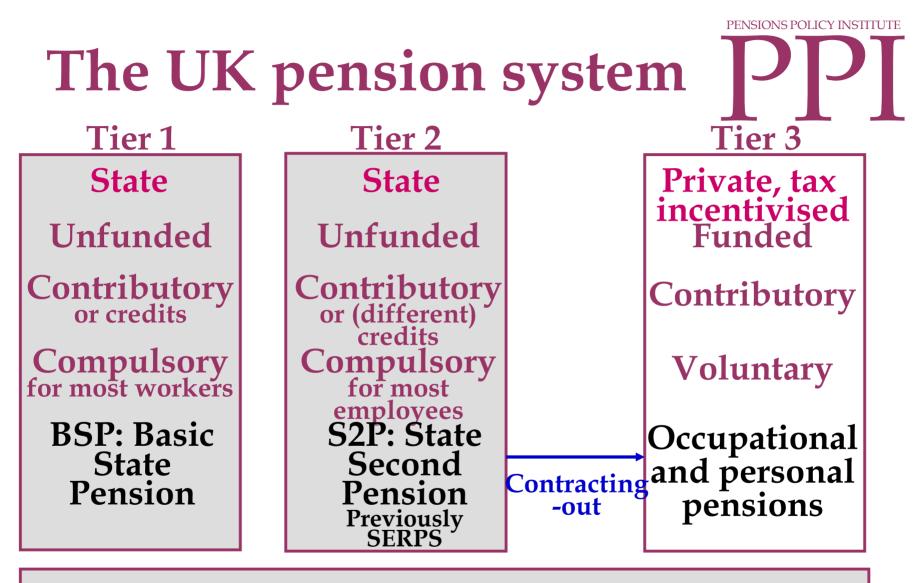
The Pension Credit take-up problem

	Take-up, 2003/4	
Guarantee Credit only	69 - 81%	
Guarantee Credit and Savings Credit	63 – 73%	
Savings Credit only	36 - 46%	
All Pension Credit	58 - 66%	

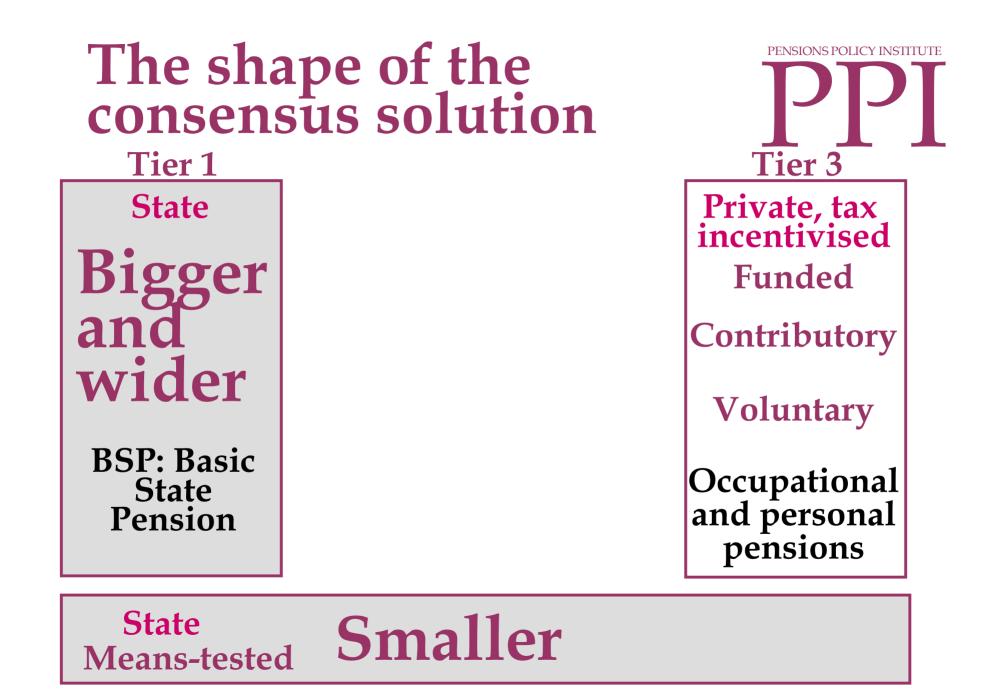
Keeping the consensus solution stable



- Standing pension commission: research & advisory, making recommendations, setting policy?
- Permanent or regular?
- Accountability and transparency?
- Simplicity the best approach?



StatePension Credit =Means-testedGuarantee Credit + Savings Credit



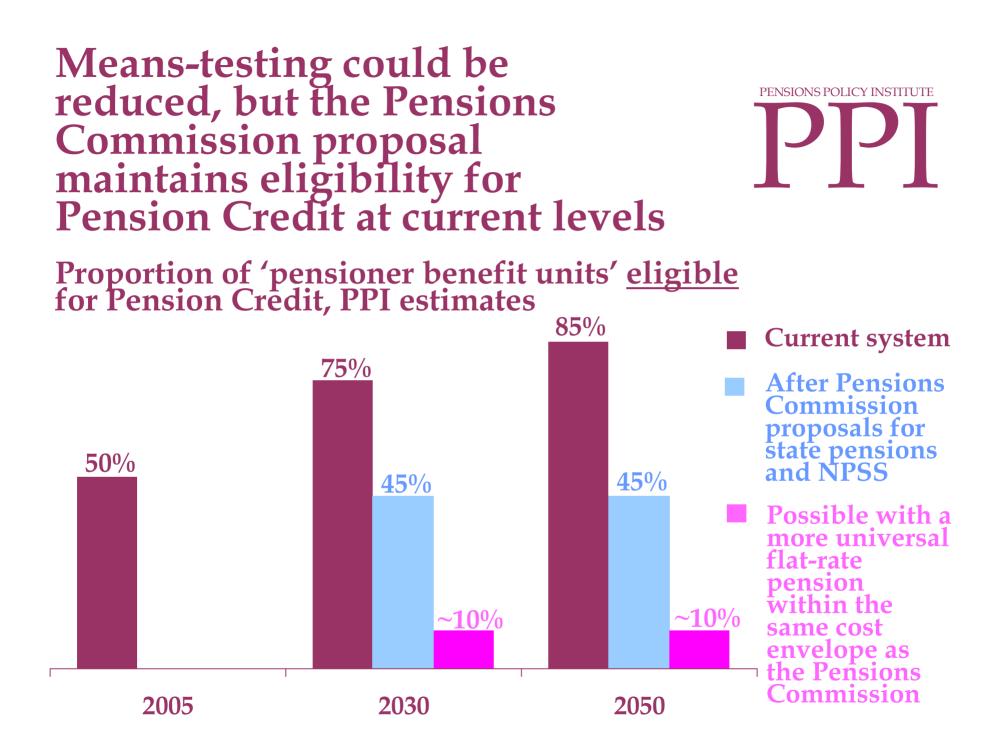
Pensions Commission preferred approach

Tier 1	Tier 2	Tier 2 ¹ / ₂	Tier 3	
State	State	State/Private partnership	Private, tax incentivised	
Unfunded	Unfunded	Funded	Funded	
Future accruals: residency-based Universal over	Contributory or (revised) credits	Contributory	Contributory	
Universal over age 75	Compulsory for most employees and self	Compulsory for employer if employee does not opt out	Voluntary	
Compulsory for most workers	and self employed	not opt out		
BSP: Basic State Pension	S2P: State Second Pension	NPSS: National Pension Savings Scheme	Occupational and personal pensions	
DB only				
State	Pension Credit =			

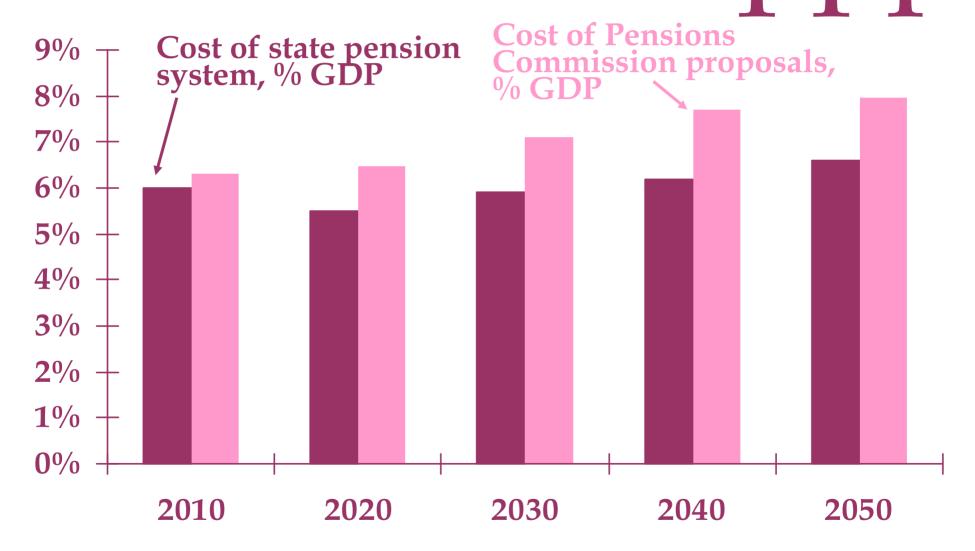
Means-tested

Pension Credit = Guarantee Credit + Savings Credit

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State pension costs will increase



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Can we be bolder?



- Reduce <u>current</u> means-testing?
- Move to a flat-rate single pension quicker?
- Go further to equalise entitlement?
- Reform tax incentives?
- Look for ways of paying for better state pensions?